

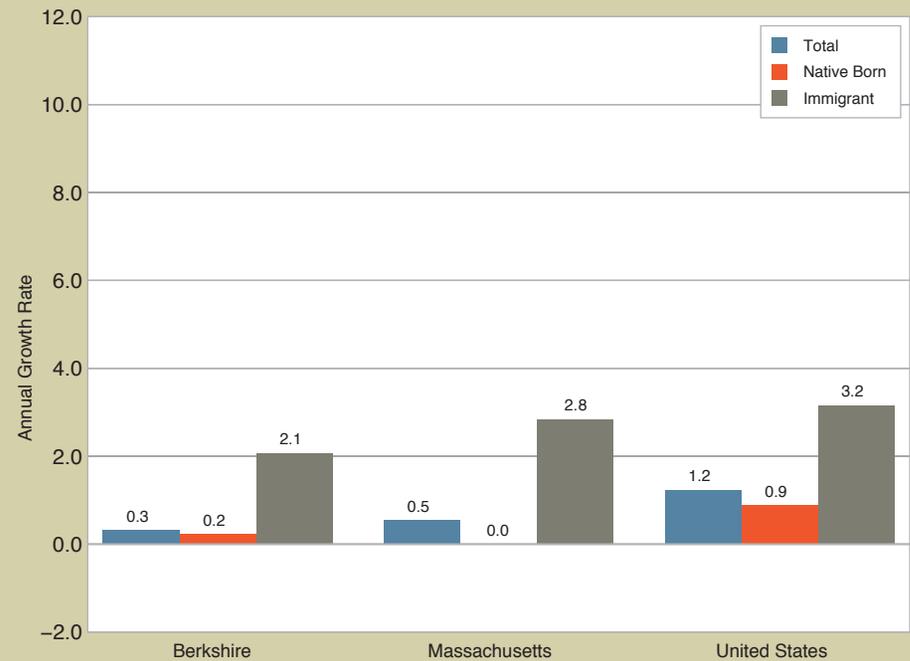
## GROWTH IN WORKING-AGE POPULATION BY NATIVITY STATUS

Although the Berkshire region's total population declined over the past decade, its working-age population (the potential labor supply, typically defined as people 16 years of age or older) was relatively unchanged. Between 2000 and 2005-2007, the number of working-age immigrants in the region grew at an annual rate of 2.1 percent, while the working-age native-born population increased 0.2 percent annually. As a result, the region's total working-age population actually grew at an annual rate of 0.3 percent, compared with a 0.3 percent decline in Berkshire's total residential population. Between 2005-2007 and 2008-2010, the region's working-age, native-born population declined at an annual rate of 1.3 percent, even as their counterparts in the state and nation grew. Berkshire's working-age immigrant population increased at an annual rate of 11.6 percent over the same time period, but immigrants accounted for less than 7.0 percent of the working-age population in 2008-2010 and did not offset native-born losses. As a result, towards the end of the decade, the region's working-age population declined at an annual rate of 0.6 percent, while growing both statewide and nationally.

**Source:** US Census Bureau 2000 Decennial Census PUMS data files, 2005-2007 and 2008-2010 American Community Survey PUMS data files.

**Note:** The working-age population is defined as individuals 16 years of age or older, excluding institutionalized populations. Immigrants are individuals born outside the country.

Annual Growth Rate, 2000 to 2005-2007



Annual Growth Rate, 2005-2007 to 2008-2010

