

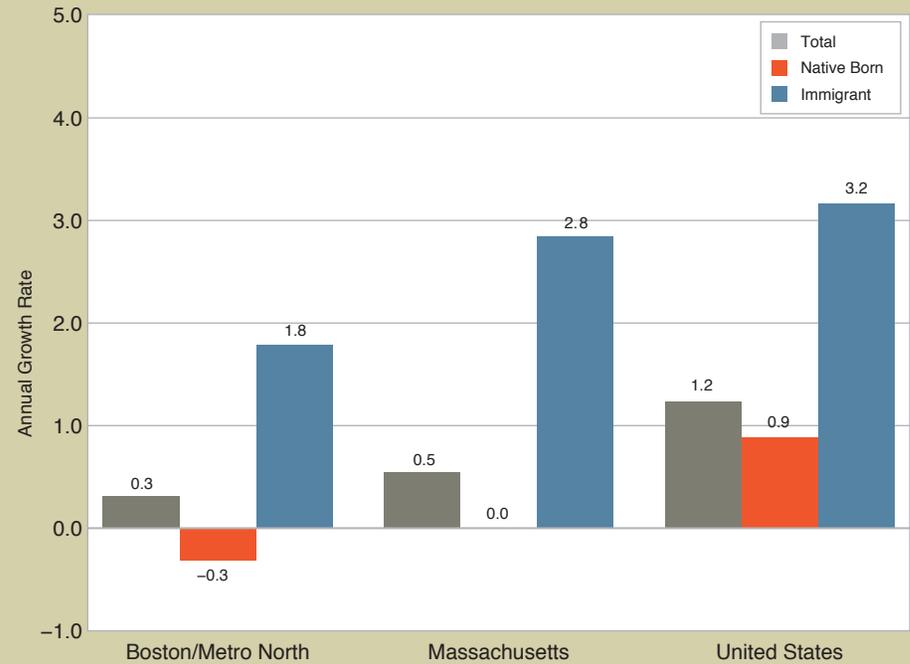
## GROWTH IN THE WORKING-AGE POPULATION BY NATIVITY STATUS

Immigrants in Boston/Metro North have been a major driver of growth in the working-age population (a region's potential labor supply, typically defined as people 16 years of age or older). But between 2000 and 2005-2007, the annual growth of the region's immigrant population lagged behind both the state and national rates. Because of the slow growth in immigrants and a declining native-born population, Boston/Metro North's working-age population grew by only 0.3 percent, trailing both Massachusetts and the United States in the first part of the last decade. In recent years, however, the native-born population has rebounded and working-age immigrants have continued to grow at a consistent pace, causing the working-age population to grow at an annual rate of 0.9 percent. Because the influx of immigrants has been slowing both statewide and nationally in recent years, the Boston/Metro North working-age population growth has exceeded that of Massachusetts and has approached the national trend.

**Source:** US Census Bureau 2000 Decennial Census PUMS data files, 2005-2007 and 2008-2010 American Community Survey PUMS data files.

**Note:** The civilian labor force is all individuals 16 years of age or older who are classified as employed or unemployed and actively looking for work. Immigrants are individuals born outside the country.

Annual Growth Rate, 2000 to 2005-2007



Annual Growth Rate, 2005-2007 to 2008-2010

