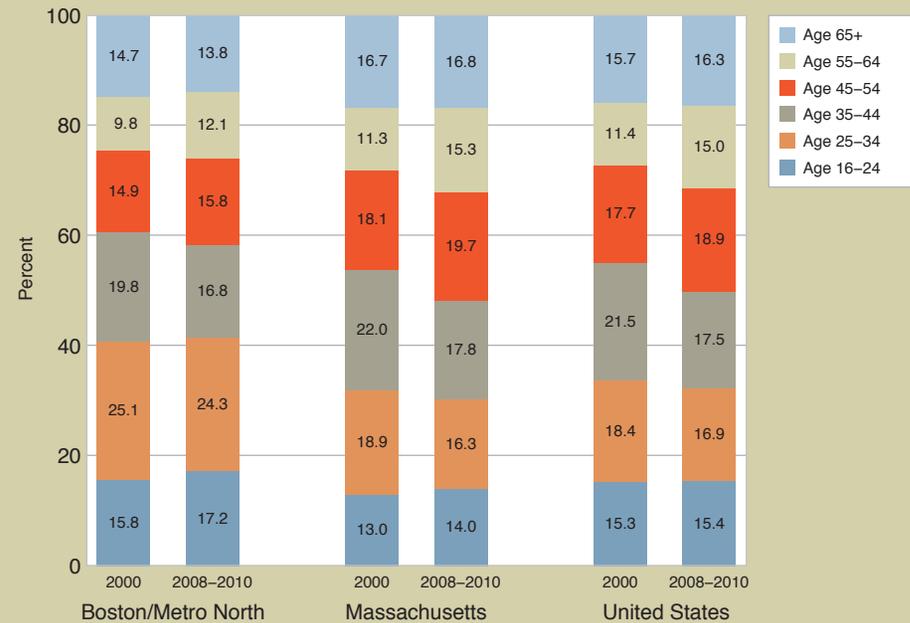


THE AGE PROFILE OF THE WORKING-AGE POPULATION

While Massachusetts is one of the older states in the country, Boston/Metro North is a fairly young region. In Massachusetts, over 50 percent of the working-age population is 45 years of age or older, but the opposite is true in Boston/Metro North, with nearly 60 percent of the region's population age 44 or younger. The difference is largely the result of the size of the 25-34-year-old age cohort, which accounts for nearly 25 percent of the region's population. As such, among all of the state's regional labor markets, Boston/Metro North has the largest share of working-age population between the ages of 16 and 34.

Source: US Census Bureau 2000 Decennial Census PUMS data files and 2008-2010 American Community Survey PUMS data files.

Age Distribution of the Working-Age Population, 2000 and 2008–2010



Growth of Working-Age Population by Age in Boston/Metro North

	2000	2008-2010	Absolute Change	Annual Growth Rate (Percent)
Age 16-24	150,969	173,000	22,031	1.5
Age 25-34	240,026	244,276	4,250	0.2
Age 35-44	189,819	168,333	-21,486	-1.3
Age 45-54	142,504	158,068	15,564	1.2
Age 55-64	93,573	121,129	27,556	2.9
Age 65+	141,157	138,738	-2,419	-0.2