

DEMOGRAPHIC CHARACTERISTICS OF THE POPULATION EMPLOYED IN BOSTON/METRO NORTH

The demographics of individuals employed in the region are similar to the demographics of the population who live in the region, despite the fact that nearly 50 percent of the region's workers live outside the region. Over the past decade, the region has increasingly employed more immigrants. The region's workers have also become more racially diverse, with growth in Black, Asian, and Hispanic employees. And much like the residential population of Boston/Metro North, there is a strong concentration of younger employees, and the fraction of jobs held by workers with a Bachelor's Degree or Master's Degree has increased at the fastest rate of all education levels in the past decade.

Source: US Census Bureau 2000 Decennial Census PUMS data files and 2008-2010 American Community Survey PUMS data files.

Note: Further data for racial/ethnic and gender characteristics for total, working-age, and civilian labor force population are available in the on-line Data Appendix.

	2000	2008-2010	Absolute Change	Annual Growth Rate (Percent)
Employed Population	852,858	902,144	49,286	0.6
Gender				
Male	459,163	483,011	23,848	0.6
Female	393,695	419,133	25,438	0.7
Nativity				
Native Born	673,292	661,587	-11,705	-0.2
Immigrant	179,566	240,557	60,991	3.3
Race/Ethnicity				
White, non-Hispanic	666,056	641,576	-24,480	-0.4
Black, non-Hispanic	62,534	82,501	19,967	3.1
Asian, non-Hispanic	47,423	73,582	26,159	5.0
Hispanic	52,396	85,805	33,409	5.6
Other race, non-Hispanic	24,449	18,680	-5,769	-2.9
Age				
Age 16-24	96,795	107,376	10,581	1.2
Age 25-34	239,260	226,616	-12,644	-0.6
Age 35-44	233,628	206,339	-27,289	-1.4
Age 45-54	178,344	202,422	24,078	1.4
Age 55-64	80,088	125,326	45,238	5.1
Age 65+	24,743	34,065	9,322	3.6
Educational Attainment				
Less than High School	71,756	59,506	-12,250	-2.1
High School Graduate	164,135	161,439	-2,696	-0.2
Some College, no degree	143,760	140,187	-3,573	-0.3
Associate's Degree	56,514	54,913	-1,601	-0.3
Bachelor's Degree	241,178	270,797	29,619	1.3
Master's Degree or more	175,515	215,302	39,787	2.3